efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990**

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493241001177 OMB No 1545-0047

2016

Open to Public

Department of the Treasury

foundations)

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

	i iceven						Inspection
\ F	or the	2016 ca	lendar year, or tax year beginning 01-01-2016 ,and ending	12-31-2016			
		plicable	C Name of organization American Civil Rights Union		D Employe	r identif	ication number
	dress cl	-	· · · · · · · · · · · · · · · · · · ·	52-2121	856		
	me cha tial retu	-	Doing business as				
_ Fın	al						
	n/term		Number and street (or P O box if mail is not delivered to street address) Ro	oom/suite	E Telephone	e number	
	ended	return n pending	3213 Duke Street		(703) 80	7-0242	
— АР	piicacioi	ii penanig	City or town, state or province, country, and ZIP or foreign postal code				
			Alexandria, VA 22314		G Gross rec	eipts \$ 4	,192,713
			F Name and address of principal officer	H(a)	Is this a group ret	urn for	
			SUSAN CARLESON 3213 Duke Street 625		subordinates?		□Yes 🗹 No
			Alexandria, VA 22314		Are all subordinate	≘s	☐ Yes ☐No
Tax	k-exem	pt status	✓ 501(c)(3) □ 501(c)() ◀ (insert no) □ 4947(a)(1) or □ 5		included? If "No," attach a li	st (see	
W	ehsite	••• 10/10/1	v theacru org		Group exemption i	•	•
•	CDSICC	www	v theatra org				
C Forn	n of ord	anization	☑ Corporation ☐ Trust ☐ Association ☐ Other ►	L Year o	f formation 1998	M State	of legal domicile VA
	0. 0.0	gamzacion	corporation mast mast called p				
Pa	rt I	Sumi	nary	•			
			cribe the organization's mission or most significant activities				
y S	트	ngage in	legal and educational activities for defending civil rights of Americans	5			
Ē							
<u>=</u>	_						
governance			s box $lacktriangle$ If the organization discontinued its operations or dispose				1
g Ø	l		f voting members of the governing body (Part VI, line 1a)			3	5
Č	l		f independent voting members of the governing body (Part VI, line 1	•		4	4
Activities	5 7	Total num	ber of individuals employed in calendar year 2016 (Part V, line 2a)			5	2
Ę	6 7	Total num	ber of volunteers (estimate if necessary)		6	4	
Ĭ	l		elated business revenue from Part VIII, column (C), line 12		7a	0	
	b≀	Net unrel	ated business taxable income from Form 990-T, line 34			7b	
					Prior Year		Current Year
Q,	8 (Contribut	ons and grants (Part VIII, line 1h)	96	4,002,889		
Ravenue	9 F	rogram :	service revenue (Part VIII, line 2g)			0	
à	10 I	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)	12,1	66	6,071	
_	11 (Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		229,5	01	183,753
	12 7	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line	12)	4,761,6	63	4,192,713
	13 (Grants an	d sımılar amounts paid (Part IX, column (A), lines 1–3)		24,0	00	38,000
	14 E	Benefits p	oald to or for members (Part IX, column (A), line 4)				O
ç	15 9	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5-	-10)	147,8	78	180,667
Expenses	16 a	Professio	nal fundraising fees (Part IX, column (A), line 11e)		478,6	15	605,959
<u> </u>	ь т	Fotal fundr	aising expenses (Part IX, column (D), line 25) ▶2,003,811				
ŭ	17 (Other exp	enses (Part IX, column (A), lines 11a–11d, 11f–24e)	_	3,941,1	54	3,076,237
	18 7	Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		4,591,6	47	3,900,863
			less expenses Subtract line 18 from line 12		170,0		291,850
x o				Begi	nning of Current Ye		End of Year
Fund Balances							
35.0	20 7	Total asse	ets (Part X, line 16)		1,414,9	15	1,711,455
<u> </u>	21 7	Total liabi	lities (Part X, line 26)		59,6	16	54,517
ΞŒ	22 1	Vet asset	s or fund balances Subtract line 21 from line 20		1,355,2	99	1,656,938
	t II		ature Block	•			
			erjury, I declare that I have examined this return, including accompa f, it is true, correct, and complete Declaration of preparer (other tha				
	nowled		, it is true, correct, and complete Declaration of preparer (other tha	in officer) is ba	seu on an illioitha	CIOII OI V	which preparer has
		l k					
		******	re of officer		2017-08-29 Date		
Sign		Jigilatt			Date		
lere	:		CARLESON CHAIRMAN				
		<u> </u>	print name and title	ls:	1	TT.1	
			rint/Type preparer's name Preparer's signature OUGLAS S COREY CPA DOUGLAS S COREY CPA	Date 2017-08-29		TIN	
Paid		F			self-employed		
-	oare	• - -	rm's name ▶ Douglas Corey & Associates PC rm's address ▶ 10201 Fairfax Blvd Suite 480		Firm's EIN	54-2000	
Jse	Onl	y 「			Phone no (703) 3	J4-2900	
			Fairfax, VA 22030				
1ay t	he IRS	discuss	this return with the preparer shown above? (see instructions)			✓ \	∕es □No

Cat No 11282Y

Form **990** (2016)

Form	990 (2016)					Page 2					
Par	Statemer	nt of Program Service	e Accomplis	hments							
	Check if Sch	hedule O contains a respo	onse or note to a	any line in this Part III		🗆					
1	Briefly describe the	e organization's mission									
2	Did the organizatio	on undertake any significa	int program serv	vices during the year w	hich were not listed on						
	the prior Form 990	or 990-EZ?				🗌 Yes 🗹 No					
	If "Yes," describe t	hese new services on Sch	nedule O								
3	Did the organizatio	on cease conducting, or m	ake significant i	changes in how it cond	ucts, any program						
	services?										
	If "Yes," describe t	hese changes on Schedu	e O								
4	Section 501(c)(3) a		ons are required	to report the amount	largest program services, as meast of grants and allocations to others, t						
4a	(Code) (Expenses \$	1,415,199	ıncludıng grants of \$) (Revenue \$)					
	See Additional Data										
4b	(Code) (Expenses \$	49,714	ıncludıng grants of \$	38,000) (Revenue \$)					
	See Additional Data										
4c	(Code) (Expenses \$	152,802	ıncludıng grants of \$) (Revenue \$)					
	See Additional Data										
4d	Other program ser	vices (Describe in Schedi	ıle O)			_					
	(Expenses \$	ıncl	udıng grants of	\$) (Revenue \$)					
4e	Total program se	ervice expenses >	1,617,7	15							

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11a

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11d

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12a

12b

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14b

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or X as applicable

Section 501(c)(3) organizations.

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Νo

Page 3

No

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Nο No Nο

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Form **990** (2016)

Yes

Yes

Yes

Yes

Yes

29

Parcity	Checkist of Required Schedules (Continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Yes

20a

20b

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24d

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Yes

Form 990 (2016)

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Page 4

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orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 23			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5 -	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		10
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			orm OD	. / 7016

persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official		990 (2019)			Page b
Chees of Schedule O contains a response or note to any time in this Part VT. Section A. Governing Body and Management 1a. Enter the number of voting members of the governing body at the end of the tax year in the property of the propert	Par		" respo	nse to li	ines
Section A. Governing Body and Management Section A. Governing Body and Management Section A. Governing Body and Management Section A. Governing Body degated broad authority to an executive committee or similar committee, explain in Schedule O Section A. Governing Body degated broad authority to an executive committee or similar committee, explain in Schedule O Section A. Governing Body degated broad authority to an executive committee or similar committee, explain in Schedule O Section A. Governing Body degated broad authority to an executive committee or similar committee, explain in Schedule O Section A. Governing Body and the grammation and the section of the governing Body and the organization becomes aware during the year of a significant diversion of the organization becomes aware during the year of a significant diversion of the organization becomes aware during the year of a significant diversion of the organization of his work of the organization becomes aware during the year of a significant diversion of the organization's sesses? Section A. Sec					✓
In Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting in piths among members of the governing body, or if they governing body deegated broad submitive to an executive committee or similar committee, explain in Schedule 0 Enter the number of voting members included in line 1a, above, who are independent of the process of offices, directors, trustee, or key employee have a family relationship or a business relationship with any other offices, directors, trustees, or key employee have a family relationship or a business relationship with any other offices, directors, trustees, or key employee have a family relationship or a business relationship with any other of offices, directors, trustees, or key employee but a management company or offices, directors or trustees, or key employee but a management company or offices, directors or trustees, or key employee but a management company or offices, directors or trustees, or key employees to a spanisheant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization and the power to elect or appoint one or more members of the governing body? But the organization have members of the organization reserved to for subject to approval by members, stochholders, or persons other than the givening body? The governing body?	Se				
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0 Either the number of viting members included in line 13n, above, who are independent of the committee or similar committee, or facilities, or levely employee have a family relationshop or a business relationship with any other officer, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision of efficiers, directors or trustees, or key employees to a management duties customarily performed by or under the direct supervision of efficiers, directors or trustees, or key employees to a management duties customarily performed by or under the direct supervision of efficiers, directors or trustees, or key employees to a management company or other person? 5 Did the organization become aware during the year of a significant diversion of the organizationship aware members or stockholders? 6 Did the organization become aware during the year of a significant diversion of the organizationship aware members or stockholders? 7 Did the organization become aware during the year of a significant diversion of the organizationship aware members of the governing body? 8 Are significant that the powering body? 9 Are any operations of the organization reserved to (or subject to approval by) members, stockholders, or operans other than the opverning body? 9 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 10 Did the organization or the organization reserved to (or subject to approval by) members, stockholders, or operans other than the governing body? 10 Did the organization foreign and consistent of the governing body? 11 Did the organization organization state, or key employees lized in Part VIII, Section A, who cannot be reached at the organization have writt				Yes	No
body, or if the governing body delegated braid authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, crustee, or key employee and or a significant diversion of officers, directors or intustee, or key employee and or a significant diversion of the organization have a written of a significant diversion of the organization have members, stockholders, or other persons or a significant diversion of the organization have members or stockholders? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the organization reserved to (or subject to approval by) members, stockholders, or person other than the governing body? 5 Did the organization of the organization reserved to (or subject to approval by) members, stockholders, or person other than the governing body? 6 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 7 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 9 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following the	1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors or trustees, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors or trustees, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors or trustees, or key employees to a management duties customanly performed by or under the direct supervision of officers, directors or trustees, or key employees to a spongance decisions of particular of the organization have members or stockholders? 5 Did the organization have members, sockholders? 6 Did the organization have members, sockholders? 7 Did the organization have members, sockholders? 7 Did the organization have members, sockholders? 7 Did a fine governing body? 7 Did a fine governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a fine governing body? 9 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a fine governing body? 9 Did the organization have united by the meetings held or written actions undertaken during the year by the following a fine governing body? 9 Did the organization have united by employee lated in Part VII. Soction 8, who cannot be reached at the governing body endough the forest proposed to the organization have united by the proposed by the forest proposed by the forest fine governing body pages to the organization have united proposed by the organization of the governing body before filing the form? 10 Did the organization have a written polices and procedures governing the activates of such chapters, affiliates, and branches to ensu		body, or if the governing body delegated broad authority to an executive committee or			
officer, director, trustees, or key employee's an amagement duties customanly performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4	b				
of officers, directors or trustees, or key employees to a management company or other person? 4 No 5 Did the organization make any significant changes to its governing documents since the pion Form 990 was filed? 5 No 6 Did the organization have members or stockholders? 7a Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization on the programation reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 6 Did the organization ontemporaneously document the meetings held or written actions undertaken during the year by the following: 7 To be Each committee with authority to act on behalf of the governing body? 8 Did the organization smalling address? 8 Yes 8 Yes 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization in Smalling address? If "Yes," provide the names and addresses in Schedule 0 9 No 5 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 Did the organization have written policies and pricedures governing the activities of such chapters, affiniates, and branches to ensure their operations are consistent with the organizations is exempt purposes? 10 Did the programization have written policies and pricedures governing the activities of such chapters, affiniates, and branches to ensure their operations are consistent with the organizations of severning body before filling the form? 10 Did the organization have a written whiteleblower policy? 11 Did the programization have a written whiteleblower policy? 12 Did the programization have a written official conditions of the following persons rickde a review and approva	2		2		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 No 5 No 5 Did the organization have members or stockholders? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members, stockholders, or other persons with had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization smalling actives? If Yes, "provide the names and addresses in Schedule O. 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization should be provided the provided by the Internal Revenue Code.) 100 Ibid the organization have local chapters, branches, or affiliates? 101 Ibid the organization have local chapters, branches, or affiliates? 102 Ibid the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization seventh purposes." 103 Ibid the organization have a written conflict of interest spolicy? If "No," go to line I3 104 Ibid the organization have a written organized to recommend the policy? If "Yes," describe in Schedule O how this was done. 105 Did the organization have a written whistleslower policy? 106 Did the organization have a written whistleslower policy? 107 Ibid the organization have a written whistleslower policy? 108 Ibid the organization have a written whistleslower policy? 109 Did the organization have a written whistleslower policy? 109 Did the organization have a written whistleslower policy? 109 Did the organization have a written whistleslower policy? 109	3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
6 Ind the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing bedy? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following at The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization shaling accress? If Yes, "provide the names and addresses in Schedule O. 9 Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? 9 In No. 10 In Ves, "did the organization have local chapters, branches, or affiliates? 10 If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organizations exempt purposes? 11 In It is a the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12 In It is a the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization branches to ensure their operations are consistent with the organization branches of its governing body before filling the form? 13 In Wes In It is a set the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization have a written policies and procedures governing the organization branches to ensure their operations are consistent with the organization required to de	4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any overnance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Bot the organization contemporaeously document the meetings held or written actions undertaken during the year by the following a The governing body? Bay 2 a Set the following Bay 4 a Set to committee with authority to act on behalf of the governing body? Bay 4 a Set to minimize with authority to act on behalf of the governing body? Bay 5 a Set to minimize with authority to act on behalf of the governing body? Bay 6 a Set to committee with authority to act on behalf of the governing body? Bay 6 a Set to committee with authority to act on behalf of the governing body? Bay 6 a Set to committee with authority to act on behalf of the governing body? Bay 6 a Set to committee with authority to act on behalf of the governing body? Bay 7 a Set to committee with authority to act on behalf of the governing body? Bay 7 a Set to committee with authority to act on behalf of the governing body? Bay 8 a Yes Bay 7 a Set to committee with authority to act on behalf of the governing body? Bay 8 a Yes Bay	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
members of the governing body? A rea my operanance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Each committee with authority to act on behalf of the governing body? B Is there any officer, director, trustee, or key employee listed in Part VIII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have nutriting policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Is a Personal organization have a written policies of this Form 990 to all members of its governing body before filing the form? 11a Yes 11b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nise to conflicts? B Were officers, directors, or trustees, and key employees required to disclose annually interests that could give nise to conflicts? Did the organization have a written document reference and destruction policy? 11d No 12d Ves 12d Ves 13d No 14d No 15d Did the organization have a written doc	6	Did the organization have members or stockholders?	6		No
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b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the animas and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Internal Revenue Code. 10c Internal Revenue Code. 10c Internal Revenue Code. 10d No 11d Yes 11d	8				
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the granuzation's mailing address' If "Yes," provide the names and addresses in Schedule O. 10 In B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 In B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 In B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10 In B. Policies (This Section B requests information about policies and difference of the organization have extremely proposes) 10 In B. Policies (This Section B requests information and difference of the organization have extremely proposes) 11 In B. If Yes," did the organization have extremely proposed that the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12 In In B. Policies (This Section B requests of the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12 In In B. Policies (This Section B requests of the organization have a written conflict of interest policy? If "No," go to line 13 13 In No. 14 In In Press, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 13 In In Organization have a written obcument retention and efforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 15 In the organization have a written obcument retention and destruction policy? 16 In the organization have a written obcument retention and destruction policy? 17 In	а	The governing body?	8a	Yes	
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code). Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code). No. 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No." go to line 13 12a Yes 12b No. 12c Yes 12c Yes 13 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization (ECO, Executive Director, or top management official 15a Yes 15b No. 15a The organization regularly explicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 15a The organization for the very employees of the organization of the deliberation and decision? 15a The organization organization formatic and explicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 15a No. 15b No. 15a Did the organization of the process in Schedule O Objective the organization of the deliberation of w	b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
10a Did the organization have local chapters, branches, or affiliates? 10a 10a No	9		9		No
10a	Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	_	
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11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Yes		If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			No
b Describe in Schedule O the process, if any, used by the organization to review this Form 990	L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Vos	
Duble the organization have a written conflict of interest policy? If "No," go to line 13	h		114	163	
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12c Yes		Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			No
14 No 15 Did the organization have a written document retention and destruction policy?	С		12c	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	L3	Did the organization have a written whistleblower policy?	13		No
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	4	Did the organization have a written document retention and destruction policy?	14		No
b Other officers or key employees of the organization	L5				
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Lost the States with which a copy of this Form 990 is required to be filed Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed AL , AR , CA , CT , FL , GA , HI , IL , KS , KY , MD , MA , MI , MN , MS , NH , NJ , NM , NY , NC , OH , OK , OR , PA , RI , SC , TN , UT , VA , WV , WI Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	b	Other officers or key employees of the organization	15b		No
taxable entity during the year?					
In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the States with which a copy of this Form 990 is required to be filed AL , AR , CA , CT , FL , GA , HI , IL , KS , KY , MD , MA , MI , MN , MS , NH , NJ , NM , NY , NC , OH , OK , OR , PA , RI , SC , TN , UT , VA , WV , WI Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.		taxable entity during the year?	16a		No
List the States with which a copy of this Form 990 is required to be filed AL , AR , CA , CT , FL , GA , HI , IL , KS , KY , MD , MA , MI , MN , MS , NH , NJ , NM , NY , NC , OH , OK , OR , PA , RI , SC , TN , UT , VA , WV , WI Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	Ь	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	16h		
List the States with which a copy of this Form 990 is required to be filed AL , AR , CA , CT , FL , GA , HI , IL , KS , KY , MD , MA , MI , MN , MS , NH , NJ , NM , NY , NC , OH , OK , OR , PA , RI , SC , TN , UT , VA , WV , WI Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.	Se	ction C. Disclosure	135		
available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.	17	List the States with which a copy of this Form 990 is required to be filed AL , AR , CA , CT , FL , GA , HI , IL , KS , I , MS , NH , NJ , NM , NY , NC , OH , OK , O	(Y , MC DR , PA	, MA , , RI , S	MI, MN C, TN,
Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	L 8				
State the name, address, and telephone number of the person who possesses the organization's books and records	L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	20	State the name, address, and telephone number of the person who possesses the organization's books and records			

Part VII

Cor	npensation of Officers	, Directors, Trustees,	Key Employees,	, Highest Compensated	Employees,
and	Independent Contrac	tors			

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, ι n of	t che unle: ficer	s pers	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
(1) SUSAN A CARLESON Chairman, CEO and Treasurer	40 00	X		x				138,000	0	0	
(2) EDWIN MEESE III Director	2 00	Х						О	0	0	
(3) MORTON BLACKWELL Director	2 00	Х						О	0	0	
(4) DAVID LEEDOM Director	2 00	X						0	0	0	
(5) WENDY BORCHERDT LEROY Director	2 00	Х						0	0	0	
										Form 990 (2016)	

RST Marketing

1272 Corporate Park Dr Forest, VA 24551 NOVA List

20130 Lakeview Cntr Plaza Ashburn, VA 20147

compensation from the organization ▶ 7

Page **8**

201,400

206,320

Form **990** (2016)

Print and mailshop

List rental

	990 (2010)													Page 6
Part '	VIII Section A. Officers, Direc	ctors, Trustees	s, Key	Emp	loye	es,	and	Higl	hest Con	npensa	ted Employees	(cont	inued)	
	(A) Name and Title	(B) Average hours per week (list any hours	than o	one bo	ox, u an off	ot che unles fficer	neck mo ess pers r and a tee)	son	Repo compe fron organiza	D) prtable ensation n the ation (W		n I W-	Estima amount of compen from	ated of other sation the
		for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated emptovies	Former	- 2/1095	9-MISC)	2/1099-MISC	.)	organizat relat organiza	ed
		-	 	\vdash	 '	<u> </u>	-	+				+		
			 	\vdash	-	 	\vdash	+	-			\perp		
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		+		\vdash	+	\vdash		+						
c To	ub-Total	Part VII, Sectio		-			*	_		138,000				
2	Total number of individuals (including of reportable compensation from the	ng but not limited	d to thos		ed a	bove	e) who	o rec			5100,000			
													Yes	No
	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			:ee, k	ey ei	mplo	oyee, d	or hi	ghest con	npensate	ed employee on	3		No
	For any individual listed on line 1a, is organization and related organization										om the			
	individual			•	•	•	• •					4		No
	Did any person listed on line 1a receiservices rendered to the organization					,			-	ion or in	dıvıdual for	5		No
Sec	ction B. Independent Contract	tors											.	
	Complete this table for your five high from the organization Report compe											mpen:	sation	
	Name	(A) e and business addre	ess							De	(B) scription of services		(C Comper	
HSP Dir	rect										l Consulting			561,959
Herndor	Sunrise Valley Dr 450 on, VA 20171													
_	pic Mktg and Mailing								[Print and	mailshop			687,198
Champa	pollo Dr aign, IL 61822									~ ·	1.1			202.442
	vest Publishing IW Topeka Blvd								[Print and	mailshop			283,442
Topeka,	r, KS 66617									Print and	mailchon			201,400
KSI Ma	rketing								1,	Print and	malisnop			201.400

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

exempt business exc function revenue tax u revenue	_
Description	(D) Revenue cluded from under sections 512-514
This series is a series in the series is a	
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This series is a series in the series is a	
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This series is a series in the series is a	
Business Code D	
2a b c d d f All other program service revenue 9 Total.Add lines 2a-2f	
Part	
3 Investment income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
3 Investment income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
3 Investment income (including dividends, interest, and other similar amounts). 4 Income from investment of tax-exempt bond proceeds 5 Royalties	
similar amounts)	
4 Income from investment of tax-exempt bond proceeds 5 Royalties	6,071
5 Royaltes	
Ga Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) contributions reported on line 1c) See Part IV, line 18 c Net income or (loss) from fundraising events see Part IV, line 19 a b Less direct expenses b C Net income from gaming activities See Part IV, line 19 c Net income or (loss) from gaming activities load Gross sales of inventory, less returns and allowances a b Less cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	
b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) d Net gain or (loss) b Less direct expenses c Net income or (loss) from fundraising events see Part IV, line 18 b Less direct expenses c Net income or (loss) from gaming activities see Part IV, line 19 c Net income or (loss) from gaming activities see Part IV, line 19 c Net income or (loss) from gaming activities loss direct expenses b c Net income or (loss) from gaming activities loss direct expenses c Net income or (loss) from gaming activities loss direct expenses c Net income or (loss) from gaming activities loss direct expenses c Net income or (loss) from gaming activities loss direct expenses c Net income or (loss) from sales of inventory loss direct expenses c Net income or (loss) from sales of inventory loss direct expenses c Net income or (loss) from sales of inventory Business Code	
C Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses C Gain or (loss) d Net gain or (loss) 4 Net gain or (loss) b Less direct expenses c Net income or (loss) from fundrasing events b Less direct expenses c Net income or (loss) from gaming activities 10aGross sales of inventory, less returns and allowances a b Less cost of goods sold b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	
(loss) d Net rental income or (loss)	
(i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities See Part IV, line 19	
Ta Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) d Net gain or (loss) Sa Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities See Part IV, line 19	
from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) sa Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b Miscellaneous Revenue Business Code	
The basis and sales expenses C Gain or (loss) d Net gain or (loss) Ba Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	
d Net gain or (loss)	
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events • 9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities • 10aGross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory . • Miscellaneous Revenue Business Code	
(not including \$ of contributions reported on line 1c) See Part IV, line 18 a b Less direct expenses b c Net income or (loss) from fundraising events . 9a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	
b Less direct expenses b c Net income or (loss) from gaming activities 10aGross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	
b Less direct expenses b c Net income or (loss) from gaming activities 10aGross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	
b Less direct expenses b c Net income or (loss) from gaming activities 10aGross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	
b Less direct expenses b c Net income or (loss) from gaming activities 10aGross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	
c Net income or (loss) from gaming activities	
c Net income or (loss) from gaming activities	
10aGross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code	
© Net income or (loss) from sales of inventory ► Miscellaneous Revenue Business Code	
© Net income or (loss) from sales of inventory ► Miscellaneous Revenue Business Code	
Miscellaneous Revenue Business Code	
11a	
b	
c	
d All other revenue	
e Total. Add lines 11a-11d ▶	
12 Total revenue. See Instructions	
4,192,713 183,753	6,071 rm 990 (2016)

Forr	n 990 (2016)				Page 10
	rt IX Statement of Functional Expenses con 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	38,000	38,000		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	138,000	69,000	34,500	34,500
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	30,000	27,000	3,000	0
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	12,667	8,867	2,217	1,583
11	Fees for services (non-employees)				

19,385

196,545

605,959

215,704

847

14,661

2,011

7,379

5,900

22

358

3,555

1,480,196

649,685

265,117

93,872

121,000

3,900,863

3,073,079

n

189,023

210,059

18

412

7,379

5,900

0

0

350

596,050

249,910

107,081

37,915

60,690

1,617,715

1,241,217

10,061

19,385

1,722

5,645

804

4,600

1,599

0

0

22

358

3,143

85,697

79,545

14,581

5,163

17,356

279,337

169,019

5,800

0

25

0

0

0

0

0

0

62

798,449

320,230

143,455

50,794

42,954

2,003,811

1,662,843

Form 990 (2016)

605,959

a Management .b Legal . . .

c Accounting

d Lobbying .

e Professional fundraising services See Part IV, line 17

18 Payments of travel or entertainment expenses for any federal, state, or local public officials •

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ✓ if following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O)

a Postage/mailing service

b Printing and copying

d Caging and escrow

e All other expenses

g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)

f Investment management fees .

12 Advertising and promotion .

13 Office expenses .

20 Interest . . .

23 Insurance .

c List rental

15 Royalties .

17 Travel .

16 Occupancy .

14 Information technology

Page **11**

1,559

961.119

1.711.455

54,517

54,517

1.656.938

1,656,938

1,711,455

Form **990** (2016)

Form 990 (2016)

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13 14

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34

Liabilities 22

Fund Balances

Assets or

Net

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 . Investments-program-related See Part IV, line 11

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

	0 0 ,		·
1 Cash-non-interest-bearing	292,259	1	385,088
2 Savings and temporary cash investments	15,000	2	277,138
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	101,147	4	64,536
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part The Calculus II.		5	

	4	Accounts receivable, net	101,147	4	64,536
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ete	7	Notes and loans receivable, net	60,015	7	22,015
Assets	8	Inventories for sale or use		8	
▼	9	Prepaid expenses and deferred charges		9	

10a

10b

15,255

13.696

1,201

945.293

1,414,915

59,616

10c

11

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31 32

33

34

59,616

1.355,299

1,355,299

1.414.915

3a

3b

No

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 16000371

Software Version:

EIN: 52-2121856

Name: American Civil Rights Union

Form 990 (2016)

Form 990, Part III, Line 4a: THE DEFENSE OF CIVIL RIGHTS PROGRAM GOAL IS TO PROTECT THE CONSTITUTIONALLY PROTECTED CIVIL RIGHTS OF ALL AMERICANS. THE ACRU PROVIDES EDUCATIONAL INFORMATION CONCERNING THE CIVIL RIGHTS OF ALL AMERICANS THE ACRU ACHIEVES THIS GOAL BY FILING AMICUS CURAE BRIEFS IN CIVIL CASES. PUBLISHING OPINION PIECES IN MAJOR NEWPAPERS AND JOURNALS AND DISCUSSING IMPORTANT CONSTITUTIONAL ISSUES VIA RADIO/TV APPEARANCES

Form 990, Part III, Line 4b: ACRU SPONSORS INDEPENDENT, NON-PARTISAN RESEARCH AND PUBLIC EDUCATION ABOUT REFORMING WELFARE AND OTHER ENTITLEMENT PROGRAMS SOME OF THE RESEARCH AND PUBLIC EDUCATION IS DONE THROUGH GRANTS TO ITS AFFILIATE, THE CARLESON CENTER FOR WELFARE REFORM

THE ELECTION INTEGRITY DEFENSE FUND IS WORKING TO ENSURE THAT THERE IS BALLOT BOX INTEGRITY AND AIMS TO ELIMINATE VOTER FRAUD IN THE U S EFFORTS INCLUDE EDUCATING THE PUBLIC IN WAYS TO PREVENT VOTER FRAUD AND ENSURING THAT ANYONE WHO IS LEGALLY ENTITLED TO VOTE CAN REGISTER AND CAST A BALLOT WITHOUT HINDRANCE ADDITIONALLY. THE EIDF IS WORKING AT THE LOCAL LEVEL TO IDENTIFY ISSUES WITH VOTER ROLLS AND WORK WITH THE

Form 990, Part III, Line 4c:

JURISDICTIONS TO ENSURE THAT THESE ISSUES ARE CORRECTED.

efile GRAPHIC print - DO NOT PROCESS				SS	As Filed Data -				DLN: 93493241001177			
SCI	IED	ULE A	Publ	ic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047			
(For	m 990			he org	janization is a sect	ion 501(c)(3) c	organization o		2016			
990E	(Z)				4947(a)(1) nonexe ▶ Attach to Form 9				2010			
•		the Treasury	► Information		Schedule A (Form			ıctions is at	Open to Public Inspection			
Name	of th	ne Service ne organiza	tion		<u> </u>	<u>54/101111990</u> .		Employer identific	<u> </u>			
meric	an Civi	l Rights Union						52-2121856				
Pai			for Public Charity S					See instructions.				
ne o	rganiz		a private foundation bed		`	•	•	/A)/:)				
		•	onvention of churches,					(A)(I).				
2			scribed in section 170			,	• • • • • • • • • • • • • • • • • • • •					
3		•	or a cooperative hospital		_							
4		name, city,	esearch organization op and state						<u> </u>			
5			ation operated for the be (iv). (Complete Part II)		of a college or univer	sity owned or op	perated by a gov	rernmental unit descri	bed in section 1/0			
6		A federal, s	tate, or local governme	nt or <u>c</u>	governmental unit de	scribed in sectio	on 170(b)(1)(#	۱)(v).				
7	✓		ation that normally receil $0(b)(1)(A)(vi)$. (Com			s support from a	governmental u	ınıt or from the gener	al public described in			
8		A communi	ty trust described in se c	ction	170(b)(1)(A)(vi)	(Complete Part I	Ι)					
9			ural research organization rant college of agricultur						ege or university or a			
LO		from activit	ition that normally receives related to its exempincome and unrelated to section 509(a)(2)	t func	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross			
1	П	•	ation organized and ope	•		r public safety S	ee section 509	(a)(4).				
12		more public	ation organized and ope ly supported organization through 12d that descr	ons de	escribed in section 5	09(a)(1) or sec	tion 509(a)(2). See section 509(a				
а		Type I. A so	supporting organization n(s) the power to regula	operat	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by				
b		Type II. A manageme	Part IV, Sections A are supporting organization nt of the supporting org	supei anizat	ion vested in the san							
С		Type III f	plete Part IV, Section unctionally integrated organization(s) (see inst	I. A su	ipporting organization				ted with, its			
d		Type III n functionally	on-functionally integ integrated The organize You must complete	rated. zation	A supporting organi generally must satisf	zation operated fy a distribution	ın connection wi	th its supported organ				
e		Check this	box if the organization r or Type III non-function	eceive	ed a written determin	ation from the II	RS that it is a Ty	pe I, Type II, Type II	I functionally			
f	Enter		of supported organizati		ntegrated supporting	organización						
g	Provid	de the follow	ing information about th	he sup	ported organization(s)						
(i)Na	ame of	f supported (organization (ii)EIN		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
			I									
Total			tion Act Notice, see th			Cat No 11285	-	 Schedule A (Form 9				

Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 12,269 assets (Explain in Part VI)

12,269 16,834,073

11 Total support. Add lines 7 through 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 14 15 ▶ 🗹 and stop here. The organization qualifies as a publicly supported organization h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

Section C. Computation of Public Support Percentage 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 92 280 % 15 Public support percentage for 2015 Schedule A, Part II, line 14 91 310 % 16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization h 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

-	Support Schedule for										
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If										
	the organization fails to	qualify under t	the tests listed	below, please co	omplete Part II.)					
S	Section A. Public Support										
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total				
1	Gifts, grants, contributions, and membership fees received (Do not										
2	include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose										
3	Gross receipts from activities that are not an unrelated trade or business under section 513										
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
6	Total. Add lines 1 through 5										
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons										
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year										
С	Add lines 7a and 7b										
8	Public support. (Subtract line 7c										

5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c.		1	1	1		1

b	received from other than disqualified persons that exceed the greater of	ı						
	\$5,000 or 1% of the amount on line 13 for the year	1						
c	Add lines 7a and 7b	·						
8	Public support. (Subtract line 7c							
	from line 6)							
Se	ection B. Total Support							
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6	(a)2012	(b) 2013	(c) 2014	(d)2015	(e) 201	.6	(f)Total
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources							
ь	Unrelated business taxable income							
	(less section 511 taxes) from							
	businesses acquired after June 30,							
С	1975 Add lines 10a and 10b							
11	Net income from unrelated business	<u> </u>						
	activities not included in line 10b,							
	whether or not the business is							
12	regularly carried on Other income Do not include gain or							
1 - 2	loss from the sale of capital assets							
	(Explain in Part VI)							
13	Total support. (Add lines 9, 10c, 11, and 12)							
14	First five years. If the Form 990 is fo	r the organization	n's first, second. tl	ı ıırd, fourth, or fıft	th tax year as a sec	tion 501(c)(3) or	rganization,
	check this box and stop here	-	,		,	,	, , ,	▶ □
Se	ection C. Computation of Public	Support Perce	entage					
15	Public support percentage for 2016 (lin			column (f))		15		0
16	Public support percentage from 2015 S	schedule A, Part I	II, line 15			16		
	ection D. Computation of Investi	ment Income	Percentage			1 =- 1		
17	Investment income percentage for 201			line 13, column (1	f))	17		0
18	Investment income percentage from 2	015 Schedule A,	Part III, line 17			18		
	331/3% support tests—2016. If the			on line 14, and lii	ne 15 is more than		and lin	e 17 is not
	more than 33 1/2% check this box and i							▶ □

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

ightharpoons

b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a			
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				

	below	3a				
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the					
	determination					
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use					
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box				

		30	l			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?					
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use					
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b				
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections					
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support					

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers, directors, or trustoss either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
			1	
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions		
8	Minimum Asset Amount (add line 7 to line 6)		
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	2 Enter 85% of line 1		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)		
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .

Schedule A (Form 990 or 990-EZ) 2016 Page 8				
	lines 1, 2, 3b, 3c line 1; Part IV, S Section B, line 16	Information. Anations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, anations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, and 4, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, ection D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this tional information. (See instructions).		
Facts And Circumstances Test			7	
990 Schedu	ıle A, Suppleme	ntal Information	_	
Return Reference Explanation				
Pt II Ln 10		Other Income Part II, Line 10 Description Other income 2012 12269 2013 0 2014 0 2015 0		

Schedule A (Form 990 or 990-F7) 2016

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

As Filed Data -

DLN: 93493241001177

OMB No 1545-0047

Supplemental Financial Statements

(Form 990)

1

2

► Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Open to Public Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** American Civil Rights Union 52-2121856 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located >

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)

and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the

following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D Schedule D (Form 990) 2016

□ No

Pai	t IIII	Organizations Main	ntaining Coll	ections of Art	t, Histor	ical T	reasu	ires, or	Other	Similar A	ssets (continue	d)
3		the organization's acquis (check all that apply)	sition, accession	, and other reco	rds, check	any of	the fo	llowing tl	hat are a	significant	use of it	s collecti	on
а		Public exhibition			d		Loan	or excha	inge prog	ırams			
b		Scholarly research			e		Other	r					
С		Preservation for future g	generations										
4	Provi Part :	de a description of the org	ganızatıon's coll	ections and expla	ain how th	ey furtl	her the	e organiz	ation's ex	kempt purpo	ose in		
5		ig the year, did the organ is to be sold to raise funds								ular	□ Ye	es 🗆] No
Pa	rt IV												
		Complete if the orga X, line 21.	anization answ	ered "Yes" on	Form 990), Part	IV, lı	ne 9, or	reporte	ed an amoi	unt on I	Form 99	90, Part
1a		e organization an agent, t ded on Form 990, Part X?		n or other intern	nediary for	contri	bution	s or othe	r assets	not	☐ Ye	es [] No
Ь	If "Y€	es," explain the arrangem	nent in Part XIII	and complete the	e following	table		[-	mount		
С		nning balance		·	_			Ī	1c				
d	Addıt	ions during the year							1d				
e	Dıstrı	butions during the year							1e				
f	Endır	ng balance							1f				
2a	Did tl	he organization include ar	n amount on Foi	m 990, Part X, II	ne 21, for	escrov	v or cu	stodial a	ccount lia	ability?		-] No
b	If "Y∈	es," explain the arrangem	ent in Part XIII	Check here if th	e explanat	ion has	s been	provided	l in Part)	XIII			
Pa	art V	Endowment Funds	. Complete if	the organization	on answe	red "Y	es" or	ា Form 🤉	990, Par	t IV, line :	10.		
_	_			(a)Current year	(b)F	rior yea	ır	(c)Two ye	ars back	(d)Three ye	ars back	(e)Four	years back
	-	ing of year balance .											
		outions											
		estment earnings, gains,											
		or scholarships											
е		expenditures for facilities ograms											
f	Admını	istrative expenses											
g	End of	year balance											
2		de the estimated percenta	-	nt year end bala	nce (line 1	g, colu	mn (a))) held as	5				
а	Board	d designated or quasi-end	dowment ►										
b	Perm	anent endowment 🟲											
С	Temp	orarily restricted endown	nent 🟲										
		percentages on lines 2a, 2											
3а		here endowment funds no nization by	ot in the possess	sion of the organ	ızatıon tha	it are h	eld an	d admini	stered fo	r the		Y	es No
	(i) uı	nrelated organizations .									3	a(i)	
		elated organizations .									<u> </u>	a(ii)	
b		es" on 3a(II), are the relat									· L	3b	
4		ribe in Part XIII the intend			idowment	funds							
.6	rt VI	Land, Buildings, an Complete of the orga			orm 990	Dart	T\/ lın	י ב11 מ	See For	m 990 Pa	rt X lın	10 م	
	Descri	iption of property	(a) Cost or oth (investme	er basis (b)C	Cost or other					epreciation		(d) Book \	/alue
1a	Land												
	Buildin	⊢											
		nold improvements											
		nent					15,255			13,696			1,559
	Other	<u></u>								, -			,
		lines 1a through 1e (Colu	ımn (d) must ed	ual Form 990, Pa	art X, colu	mn (B)	, line 1	10(c)).		>			1,559

	Investments—Other Securities. Complete if the organise Form 990, Part X, line 12.	anızatıon answ	ered 'Yes' on For	m 990, Part IV, line 11b.
	(a) Description of security or category (including name of security)	(b)Book value		Method of valuation end-of-year market value
.)Financial o	derivatives			
Other	eld equity interests	_		
)				
)				
)				
))				
)				
)				
i)				
1)				
	(b) must equal Form 990, Part X, col (B) line 12)	•		
art VIII	Investments—Program Related. Complete if the or See Form 990, Part X, line 13.	ganization ans	wered 'Yes' on Fo	orm 990, Part IV, line 11c.
		(b) Book value		Method of valuation end-of-year market value
L)				
2)				
1)				
1)				
5)				
i)				
')				
3)				
))				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. Complete if the organization answered 'Yes' (a) Description	on Form 990, Pai	tiv, me iid See	(b) Book value
.)				
2)				
)				
)				
)				
·)				
')				
5)				
)				
	nn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer	ed 'Yes' on Fo	rm 990, Part IV,	▶ line 11e or 11f.
	See Form 990, Part X, line 25. (a) Description of liability		ook value	
	come taxes			
)				
)				
,)				
)				
)				
')				
3)				
))	(b) must equal Form 990, Part X, col (B) line 25)			

Schedule D (Form 990) 2015

Page 5	Schedule D (Form 990) 2015		
tinued)	Part XIII Supplemental Information (co		
Explanation	Return Reference		

Schedule D (Form 990) 2016

Additional Data

Software Version:

EIN: 52-2121856 Name: American Civil Rights Union

Software ID: 16000371

Supplemental Information Return Reference

Pt X, Line 2

Explanation

The organization evaluated its tax positions and

pplemental Information				
Return Reference	Explanation			
: X, Line 2	determined it has no uncertain tax positions as of			

Su

pplemental Information	
Return Reference	Explanation
X, Line 2	December 31, 2016 The organization's 2014 through 2016

Sui

pplemental Information			
Return Reference	Explanation		
X, Line 2	tax years are open for examination by federal taxing		

Sui

supplemental Information				
Return Reference	Explanation			
Pt X, Line 2	authorities			

S

pplemental Information	
Return Reference	Explanation
XII, Line 4b	Eliminate intercompany grant

Sup

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE G

Supplemental Information Regarding

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a

DLN: 93493241001177 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Attach to Form 990 or Form 990-EZ. ▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Name of the organization **Employer identification number** American Civil Rights Union 52-2121856 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations Solicitation of government grants ✓ Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have ındıvıdual from activity (or retained by) (or retained by) custody or or entity (fundraiser) fundraiser listed in organization control of col (i) contributions? No Yes Fundraising No 3,592,226 561,959 3,030,267 **HSP Direct** Grantwriting No 225,000 44,000 181,000 AC Fitzgerald & Associates 9 10 605,959 Total 3,817,226 3,211,267 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV

	edule G (Form 990 or 990-EZ) 2016				Page 2
Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising egross receipts greater than \$	event contributions and			
	gross receipts greater than \$	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col (a) through
Revenue		(event type)	(event type)	(total number)	col (c))
	1 Gross receipts				
	2 Less Contributions				
	4 Cash prizes				
S	5 Noncash prizes				
JSe	6 Rent/facility costs				
Expenses	7 Food and beverages				
១	8 Entertainment				
Direct	9 Other direct expenses				
_	10 Direct expense summary Add lines 4	through 9 in column (d)		•	
	11 Net income summary Subtract line 10) from line 3, column (d)		•	
Pai	Gaming. Complete if the org on Form 990-EZ, line 6a.		es" on Form 990, Part 1	IV, line 19, or reported	i more than \$15,000
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Expenses	2 Cash prizes				
ង័	3 Noncash prizes				
ect	4 Rent/facility costs				
<u>ā</u>	5 Other direct expenses				
		☐ Yes%	☐ Yes %	☐ Yes %	
	6 Volunteer labor	□ No	□ No	□ No	
	7 Direct expense summary Add lines 2	through 5 in column (d)			
	8 Net gaming income summary Subtrac	t line 7 from line 1, colun	nn (d)	•	
9 a b	Enter the state(s) in which the organizat Is the organization licensed to conduct g If "No," explain	aming activities in each o	f these states?		☐ Yes ☐ No
10a b	If "Yes," explain	censes revoked, suspende	ed or terminated during the	e tax year?	☐ Yes ☐ No

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{\blacktriangleright}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilde{ ho}$ \$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DLN: 93493241	001177
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Co	Governments amplete if the organizat	other Assistance and Individuals tion answered "Yes," o Attach to Form I (Form 990) and its i	in the Unite In Form 990, Part IV 990.	d States , line 21 or 22.		OMB No 1545-00 2016 Open to Public Inspection	
Name of the organization American Civil Rights Union						Employ	er identification number	
						52-212	1856	
Part I General Inform	nation on Grants	and Assistance						
the selection criteria used Describe in Part IV the org Part III Grants and Other	to award the grants ganization's procedur Assistance to Dom	or assistance? es for monitoring the use	e of grant funds in the Un	ited States	for the grants or assistance	•	✓ Yes	□ No
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip non-cash ass		
(1) Carleson Center Welfare Reform Fund 3213 Duke Street 625 Alexandria, VA 22314	27-4682545	501(c)(3)	38,000		N/A		support	
2 Enter total number of sect	ion 501(c)(3) and go	vernment organizations	listed in the line 1 table .				•	
3 Enter total number of other	er organizations listed	d in the line 1 table					<u> </u>	
For Paperwork Reduction Act Noti	ce, see the Instruction	ns for Form 990.		Cat No 50055	5P		Schedule I (Form 990	3) 2016

Schedule I (Form 990) 2016					Page 2
	ince to Domestic Individu fadditional space is needed	als. Complete if the org	ganızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Info	rmation. Provide the inf	formation required in	Part I, line 2, Part III	, column (b), and any other a	idditional information.
Return Reference Exp	olanation	-			

Schedule I (Form 990) 2016

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SCHEDUL	ΕO	Sunnlament	al Informatio	on to Form 990 or 9	990-F7	OMB No 1545-0047
(Form 990 or EZ) Department of the T	r 990- Freasury	Complete to pro Form 990 o	vide information fo or 990-EZ or to prov ▶ Attach to Forn : Schedule O (Form	r responses to specific questi ride any additional informatio n 990 or 990-EZ. 990 or 990-EZ) and its instru ov/form990.	ions on on.	2016 Open to Public Inspection
Internal Revenue So Name of the org American Civil Rig					Employer iden 52-2121856	tification number
990 Schedul	e O, Supp	olemental Informatio	n			
Return Reference				Explanation		
Pt VI, Line 11b	The CEO	, the outsourced accountar	nt, and outside legal			

990 Schedule O, Supplemental Information Return Explanation

Reference	·
Pt VI, Line	legal counsel review the 990 prior to filing. The board

990 Schedule O, Supplemental Information Return Explanation Reference

of directors receives an electronic copy of the form

Pt VI, Line

990 Schedule O, Supplemental Information Return Explanation Reference Pt VI, Line before it is filed

990 Schedule O, Supplemental Information Return Explanation Reference Rounding

990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line The CEO's annual salary is set by the board of 15a

990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line

15a

directors In accordance with sound corporate

990 Schedule O, Supplemental Information Return Explanation

Reference	=/p.a.i.a.t.vii
Pt VI, Line	governance practices, the CEO recuses herself from

990 Schedule O, Supplemental Information Return Explanation Reference

any discussion or vote regarding her compensation

Pt VI, Line

15a

Return Explanation

990 Schedule O, Supplemental Information

Reference
Pt VI, Line 15a
The board must approve any subsequent salary increases

990 Schedule O, Supplemental Information Return Explanation

Reference

Pt VI, Line 18 The most recently filed Form 990 is available on the website

990 Schedule O, Supplemental Information Return Explanation

Reference	·
Pt VI. Line 18	Form 1023 and the two previously filed Forms 990 are available upon request

990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line 19 The most recently completed financial statements are available on the website

990 Schedule O, Supplemental Information

Doturn

Reference	Explanation
Pt VI, Line 19	The financial statements for the two preceding years, governing documents, and conflict of interest policy are available upon
	request

Evolunation

990 Schedule O, Supplemental Information Return Explanation Reference Rounding

990 Schedule O, Supplemental Information

Return Explanation

990 Schedule O, Supplemental Information

Return Explanation

Reference

Pt VI, Line 12c policy stating that they will inform the Chairman or the

990 Schedule O, Supplemental Information

Return

Reference

Explanation

Return
Reference

Pt VI, Line Board of Directors if they become aware of any situation

12c

990 Schedule O, Supplemental Information Return Explanation

Reference	
Pt VI, Line	that poses an actual, potential or the appearance of

990 Schedule O, Supplemental Information Return Explanation Reference Pt VI, Line conflict of interest

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Reference
Form 990,
Part IX, Line
Bank and credit card charges 45565 17183 5362 23020

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Outreach 11088 8037 112 2939 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part IX, Line Member dues and fees 21418 17845 3573 0

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Meals and entertainment 2994 2994 0 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Form 990, Educational materials 40 40 0 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Telephone 2756 1881 875 0

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Payroll processing 4965 0 4965 0

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part IX, Line Statistical modeling 29839 12052 1641 16146

990 Schedule O, Supplemental Information Return Explanation Reference Miscellaneous 767 25 742 0

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Media 1568 633 86 849

Form 990, Part IX, Line

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

American Civil Rights Union

Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. 2016

DLN: 93493241001177 OMB No 1545-0047

> Open to Public Inspection

Employer identification number

52-2121856

Part I Identification of Disregarded Entities Complete if	the organ	ızatıon answer	ed "Yes	" on Form 9	990, Part 1	IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary actr	vity	(c) Legal domic or foreign	ile (state	(d) Total inc	ome	(e) End-of-year as	ssets	(f Dırect co ent	ntrolling	
Part II Identification of Related Tax-Exempt Organizatio	ns Comple	ete if the organ	nization	answered "	Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
related tax-exempt organizations during the tax year. (a) Name, address, and EIN of related organization	Prima	(b) ary activity	Legal do	(c) micile (state gn country)	(d Exempt Co		Public (if secti	(e) charity status ion 501(c)(3))	Di	(f) rect controlling entity	Section (13) cor	512(b) trolled
(1)Robert Carleson Eagle Fund	SPONSORIN	NG BOY SCOUTS		VA	501(c)(3)		170(B)(1)(A)(vı)	ACRU		Yes Yes	No
3213 Duke Street 625 Alexandria, VA 22314 27-0433860												
(2)Carleson Center for Welfare Reform 3213 Duke Street 625		elfare reform, & econ growth		VA	501(c)(3)		170(B)(1)(A)(vı)	ACRU		Yes	
Alexandria, VA 22314 27-4682545 (3)Carleson Center Welfare Reform Action Fund	LOBBYING			VA	501(c)(4)				ACRU		Yes	
3213 Duke Street 625 Alexandria, VA 22314 45-4293653				•••	301(0)(1)				ricito		163	
For Paperwork Reduction Act Notice, see the Instructions for Form	200			t No 50135					Sob-	edule R (Form	000) 30	16
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4.3		1 // // //	1 , 1	4.15	1 4	1 40	1 .			1 ()	1 4	., 1	
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-	Share of total income		(H Disprop alloca	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or aging ner?	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
											\vdash		
		1	1		1		1		1				
Identification of Related Organizat because it had one or more related org						zation ansv	vered "Yes	" on Fo	orm 9	90, Part IV	, line	34	
		a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	(1	1) ntage	Se (1	(I) ection 512 3) control entity?
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	on or trus (c) egal micile	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	control
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34,	35b, or 36				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity			1a		No
b Gift, grant, or capital contribution to related organization(s)			1 b	Yes	
c Gift, grant, or capital contribution from related organization(s)		 	1c		No
d Loans or loan guarantees to or for related organization(s)			1d		No
e Loans or loan guarantees by related organization(s)			1e	Yes	
f Dividends from related organization(s)			1f		No
g Sale of assets to related organization(s)	•		1 g		No

Page **3**

Schedule R (Form 990) 2016

d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No

е	Loans or loan guarantees by related organization(s)	1e	Yes	
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
				1
n	Reimbursement paid to related organization(s) for expenses	1p		No

h Purchase of assets from related organization(s)	 1h	No
i Exchange of assets with related organization(s)	 1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	 1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	 1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	 11	No
m Performance of services or membership or fundraising solicitations by related organization(s)	 1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	 1n	No
o Sharing of paid employees with related organization(s)	 10	No
p Reimbursement paid to related organization(s) for expenses	 1p	No
q Reimbursement paid by related organization(s) for expenses	 1q	No
r Other transfer of cash or property to related organization(s)	 1r	No

${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	No	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	No	
l Performance of services or membership or fundraising solicitations for related organization(s) \ldots \ldots				11	No	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	No	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No	
o Sharing of paid employees with related organization(s)				10	No	
p Reimbursement paid to related organization(s) for expenses				1p	No	
q Reimbursement paid by related organization(s) for expenses				1q	No	
r Other transfer of cash or property to related organization(s)				1r	No	
s Other transfer of cash or property from related organization(s)				1s	No	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered re	lationships and trans	saction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ng ?	(k) Percentage ownership
			514)	Yes	No	! i		Yes	No		Yes	No	
										Schedul	le R (Form	1 99	0) 2016

